



## ESS GROUP STATEMENT OF POLICY

It is the policy of ESS Group to fully comply with the Safety, Health and Welfare at Work Act 2005 and the Safety, Health and Welfare (General Application) Regulations 2007 to 2016. This is to ensure as far as reasonably practicable, the safety, health and welfare of all our employees. We commit to provide such information, training and instruction as needed for this purpose. This safety statement, in conjunction with site specific information sheets are used as plans to minimise the risk of injury and ill health at our Company and Client Premises.

In pursuance of the general statement of safety policy and so far as is reasonably practicable, ESS Group in co-operation with our customers, will provide and maintain a safe place of work, safe plant and machinery and safe systems of work based on hazard identification and risk assessments. Resources shall be made available as necessary.

All employees have the responsibility to co-operate with relevant stakeholders to achieve a healthy and safe workplace and to take reasonable care of themselves and others. Furthermore, all employees have the responsibility to familiarise themselves with the Safety Statement and their relevant site specific information sheets and Group procedures and practices.

ESS Group aims to continually improve its safety and health performance by setting objectives and targets for the management of safety and health as an integral part of managing its safety system.

It is the policy of ESS Group to consult all staff and employees on matters of health and safety. Employees are hereby notified of the Groups policy, and are instructed to comply with their duties under the Safety, Health and Welfare at Work Act 2005.

The Policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed on a regular basis. This Policy is available to all interested parties on request and on our Company website [www.essltd.ie](http://www.essltd.ie).

Signed

Ray O' Neill  
Managing Director  
2<sup>nd</sup> January 2018